



# Burlish Park Primary School



## **GOVERNORS' STATEMENT OF BEHAVIOUR PRINCIPLES 2017-2018**



This Statement has been drawn up in accordance with the Education and Inspections Act 2006, and DfE guidance (The school behaviour policy: the role of the governing body). The purpose of this statement is to provide guidance for the Headteacher in drawing up the Behaviour for Learning Policy at Burlish Park Primary School so that it reflects the shared aspirations and beliefs of governors, staff and parents for the children in the school, as well as taking full account of law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governor's support when following this guidance.

This is a statement of principles, not practice: it is the responsibility of the Headteacher to draw up the Behaviour for Learning Policy, though she must take account of these principles when formulating this.

### Principles

- Every child has the right to learn but no child has the right to disrupt the learning of others;
- Everyone has a right to be listened to, to be valued, to feel and be safe. Everyone must be protected from disruption or abuse;
- Burlish Park Primary School is an inclusive school; all members of the school community should be free from discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- It is expected that all adults – staff, volunteers, parents, visitors and governors – will set excellent examples to the children at all times;
- We seek to give every child a sense of personal responsibility for his/her own actions;
- The Behaviour for Learning Policy will ensure that there are measures to encourage good behaviour, self-discipline and respect, and prevent all forms of bullying amongst pupils; it also provides guidance on use of reasonable force (reference 'Use of Reasonable Force' July 2013) and behaviour of pupils outside of the school grounds;
- Where there are significant concerns over a pupil's behaviour, the school will work with parents to strive for common strategies between home and school;
- Burlish Park Primary School will seek advice and support from appropriate outside agencies where concerns arise over a child's behaviour;
- The Behaviour for Learning Policy will clearly reflect the school's approach to exclusions and will refer to 'Exclusion from Maintained Schools, Academies and Pupil Referral Units in England' September 2017;
- The Headteacher will refer to guidance 'Searching, Screening and Confiscation Advice for Headteachers, School Staff and Governing Bodies' January 2018;
- The school will fulfil its' legal duties under the Equality Act 2010 in respect of safeguarding, children with special educational needs and all vulnerable children;
- Staff accused of misconduct will receive Pastoral Care from Burlish Park Primary School. The Governors do not automatically demand suspension of members of staff accused of misconduct pending an investigation. The Headteacher shall draw on advice contained in 'Dealing with Allegations of Abuse against Teachers and other staff', Worcestershire County Council, September 2015, in determining the appropriate cause of action having taken full account of the specific circumstances of each case.
- Burlish Park Primary School will ensure compliance in all areas of Health and Safety and ensure staff are trained with regard to the Health and Safety at Work Act 1974 and related regulations.